



AMENDMENT No. 2: PROJECT DOCUMENT
AFGHANISTAN

Project Title: Enhancing Gender Equality and Mainstreaming in Afghanistan

Project Number: 00091070

Implementing Partner: UNDP CO Afghanistan

Start Date: 01.05.2016 **End Date:** 30.04.2017 **Project Extended (Amendment 2) To:** 31.12.2019

Project Ext- Approved by: Senior Management ☒

Approval Date: 2 December 2018

Reason for Project Extension:

The project duration is extended from 1/1/2019 to 31/12/2019 to enable UNDP work on uncompleted activities in the period reported 2016 to 2018, which contributes towards output 1 – 5 of the project and activities such as GRB component, development of the additional sector toolkits, Mainstreaming gender in policy, make the NAPWA online database used by line ministries, full support to GSI programme, privatization of women livelihood activities in Kabul and continuation of gender awareness programme.

The extension is in accordance to the request from the government counterpart – Ministry of Women Affairs (MoWA) and on the consent from Senior Deputy RR Programme. The total required resource is \$ 5,078,438 out of which, the amount of \$ 1,718,953 is UNDP TRAC allocated amount and additional UNDP TRAC II allocation \$ 59,664 is for 2018 & 2019. The total donor KOR allocated amount is \$ 3,299,821 for the entire project period. Moreover, new targets have been identified for relevant indicators, please see EGEMA Results Framework under this amendment.

Brief Description

The project's goal is to enhance gender equality and mainstreaming in Afghanistan. In line with promoting various government's commitments to women empowerment and gender equality including the "Realising Self Reliance" theme, achieving this goal will involve mainly supporting and strengthening the Ministry of Women's Affairs which has the mandate of policy making and oversight to foster the achievement of political, social, legal, economic and civic rights of Afghan women. The project will enhance the institutional capacity of the ministry through direct technical support as well as through projects with other ministries where MOWA will be playing a coordinating role. Such projects will involve ensuring the development and strengthening of a national human resource pool of gender experts and support to women's economic empowerment initiatives that focus not only on increasing income but other gender strategic needs. It will also focus on strengthening a social behavioural change model that tackles the causes of inequality rooted in traditional and religious norms and values.

Contributing Outcome (CPD):

Country Programme Outcome 4: Social equity of women, youth and minorities and vulnerable populations is increased through improved and consistent application by Government of principles of inclusion in implementing existing and creating new policies and legislation.

Total resources required:	\$5,078,438	
Total resources allocated:	\$5,078,438	
	UNDP TRAC:	\$1,718,953
	UNDP TRAC II	\$59,664
	Korea	\$3,299,821
	Government:	0
	In-Kind:	0
Unfunded:	0	

Agreed by (signatures):

Government	UNDP
Print Name:	Print Name: <i>Napoleon Nuyanso</i>
Date:	Date: <i>2019/04/04</i>

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Attachment 1: Revised Budget with Annual Breakdown:

EXPECTED OUTPUTS	PLANNED ACTIVITIES	Actual Expenditure by Year				Planned Budget	RESPONSIBLE PARTY	PLANNED BUDGET		
		Y1	Y2	Y3	Y4			Funding Source	Budget Description	Amount
		2016	2017	2018	2019					
Output 1: (ID: 00096510) A capacitated MOWA is better able to sustainably and independently fulfil its mandate at national and sub-national levels	1.1. Strengthen the policy and planning unit to become a resource to government entities in gender mainstreaming of government policies/strategies. A. Capacity building of MOWA B. Capacity development for GRB C. Developing Sector Policy toolkit	76,939	145,698	638,958	329,630	UNDP UNWOMAN AOP	UNDP		888,512	
					Korea				302,712	
	1.2. Organizational Development of MOWA	1,325	120,872	163	5,000	UNDP	UNDP		63,687	
					Korea	Korea			63,673	
	1.3. Develop a robust M&E framework that is capable of monitoring NAPWA implementation	26,324	5,054	(2)	15,000	UNDP	UNDP		15,000	
	Subtotal Output1	104,588	271,624	639,119	349,630		Korea		31,376	
	MONITORING:									
	• Direct observation, key informant interviews,									
	• consultations with stakeholder groups									
	• Review of revised policies and approved toolkits and plans									
	• Database Reports									

• Review of Ministries budgets									
Sub-Total for Output 1									
Output2:(ID:00096511) Nationally Educated Gender Experts for advocacy and employment in the public sector and civil society organizations to promote the advancement of women and gender equality at national and sub- national levels are available.	2.1: Advancing the capacity of GSI professors in gender and development issues through online courses/guest lecturers and other forms of e-learning...	40,175	89,284	56,887	45,000	UNDP	UNDP		45,000
	2.2: Equip the GSI resource centre / Establish Partnerships with internal/ external universities and institutions	17,062	10,384	9,637	5,000	UNDP	UNDP		5,000
	2.3: Technical and final support to institute to run programme and enrich teaching materials	25,498	39,952	30,874		UNDP	UNDP		
	2.4: Support to GSI MA program		19,121			UNDP	UNDP		
	Subtotal Output2	82,735	158,740	97,398	50,000				388,874
	MONITORING:								
	• Graduation records								
	• Certificate records								
	• Training Records								
	Sub-Total for Output 2								
Output 3: (ID: 00096512) : MOWA's capability to engage with line ministries to enable rural women's economic empowerment	3.1: Scaling up Production Demonstration and Training Center (inputs, machinery, trainings)	56,376	113,568	105,022		UNDP	UNDP		69,435
	3.2.: livelihood opportunities for women at provincial level	4,092	221,413	266,251		UNDP	UNDP		28,500
	3.3: linkage with internal market		6,832			UNDP	UNDP		463,256
									6,832

Attachment 2: Results Framework¹

EXPECTED OUTPUTS	OUTPUT INDICATORS ¹	DATA SOURCE	BASELINE		TARGETS (by frequency of data collection)				DATA COLLECTION METHODS & RISKS
			Value	Year	Year 2017	Year 2018	Year 2019	FINAL	
Output 1 A capacitated MOWA is better able to sustainably and independently fulfil its mandate at national and sub-national levels	1.1(a) Number of policies/strategies reviewed, and gender components integrated.	1.1. (a) Official Documents of MOWA, comments provided to the ministries on their policies gender mainstreaming, reports of line ministries on gender mainstreaming, press releases	1.1. (a) 22 1.1. (b) 0	2016	1.1. (a) 11 Addition al 1.1. (b) 0	1.1. (a) 10 Addition al 1.1. (b) 12	1.1. (a) 10 Addition al 1.1. (b) 8	1.1. (a) 53 1.1. (b) 20	1.1. (a) Direct observation Key informant interviews Stakeholder meetings, Minutes of Meetings, periodic report 1.1. (b) AOP, analysis budget of 12-line ministries and directorates, MOF, Gender Budget Statements of each ministries and MOF Risks: Low Engagement of MOWA and AOP in the policy process and GRB. Assumption: MOWA and AOP full engagement in the review process is essential
	1.2 Number of sector specific toolkits developed.	official documents, Reports, official communication	0	2016	1 Addition al	1 Addition al	1 Addition al	3	Stakeholder Meetings, interviews, periodic reports.
	1.3 Extent to which MOWA capacity development plan is implemented (scale: low, medium, & high)	Assessment results of the set of skills of key staff as per CD Plan	No predeces sor	2016	No predeces sor	Moderate to high	Medium to high	High	Review of revised policies and approved toolkits and plans Risks: Low interest and willingness to cooperate from the line ministries that directly impacts capacity efforts for MOWA
	1.4 A functional NAPWA online database (database already developed).	Database report	0	2016	NAPWA database functional	NAPWA database functional	Functional	Fully functional	Review of the NAPWA usage; documentation; reports; statistics office of MOWA Issue: Lack of coordination among MoWA and its line ministries may cause delay in the development process of the system. Risk: Lack of expertise and capacities within MoWA and its line ministries may also put the process in risk of project delay

¹ It is recommended that projects use output indicators from the Strategic Plan IRRF, as relevant, in addition to project-specific results indicators. Indicators should be disaggregated by sex or for other targeted groups where relevant.

Output 2: Nationally educated Gender Experts for advocacy and employment in the public sector and civil society organizations to promote the advancement of women and gender equality at national and sub-national levels are available.	2.1 Number of students (m/f) supported in the master's degree programme on Gender and Women Studies,	30	2016	28 (existing) 30 additional	30 existing	30 Additional	88	Graduation Records Issue: Lack of coordination among MoWA and its line ministries may cause delay in the development process of the system. Risk: Lack of expertise and capacities within MoWA and its line ministries may also put the process in risk of project delay
	2.2 Number of students/ professionals (m/f) that have acquired master's Degrees in gender and women's rights	0	2016	22	29 Additional	30 Additional	51 Accumulative of 2017 and 2018 -- 2019 (2019 students will be graduated on 2020)	Certificate records Risk: Gender studies programme may be delayed to bureaucracy at various levels
	2.3 Number of professors/ lecturers who receive advanced training courses in gender	2	2016	6 Additional	5 Additional	1 Additional	14 Accumulative	Training records Risk: Security restrictions Assumption: We might not find Gender Studies Professionals that could schedule their lectures according to the schedule of the GSI.
	2.4 Number of Partnership MoUs with local and external university established (no predecessor)	1	2016	1 Additional	1 Additional	1 Additional	4	Number of MOUs Risk: Security Restrictions Assumption: Might take more time than two quarters because of bureaucratic procedures on GSI and perspective institutions
Documents students record		Documents students records						
Report by Kabul University, interview								
Correspondence with foreign institutions, progress reports, Signed MoUs								

	2.5: Extent (in %) to which resources centre of GSI is digitalized	Official correspondence	0	2016	0	Low to Moderate	Moderate	Moderate to High	High	0	Dropped
Output 3: MOWA's Engage with Line Ministries to Enable Rural Women's Economic Empowerment strengthened	3.1. Level of success to engage with MAIL in creating an enabling environment for women's livelihoods strengthening (scale: Very Low, Low, Moderate, High, and very high) <i>In the extent of involvement in planning and decision making</i>	Reports, documents and records	No predecessor	2016	0	Low to Moderate	Moderate	Moderate to High	High	0	Direct observation, key informant interviews 1. Progress reports, 2. Joint monitoring reports, 3. Implementation of MOUs, 4. interviews, 4. success stories Risk: Agreement on specific role and responsibilities between MOWA and MAIL.
	3.2 Number of women newly supported in accessing livelihood opportunities	progress reports, training records	915	2016	100 Additional	350 Additional	380 Additional	1745			1. Progress reports, 2. Joint monitoring, 3. interviews, 4. success stories Risk: Slow process or delay in hiring process of contractor may affect implementation
	3.3. Percentage of supported women with a sustainable income following the intervention	financial records, observation,	19%	2016	35%	50%	50%	50%	50%		Field visits, progress reports, 2. Joint monitoring, 3. interviews, 4. success stories Risk: not willing to disclose financial records, not maintaining proper financial records, lack of women's
	3.4 Number of additional self-sustaining cooperatives/ associations/ producer groups established with Project's support	Progress report, Registration certificates/papers and documents	3	2016	0	3 Additional	3 Additional	3 Additional	9		. Progress reports, 2. Joint monitoring, 3. Registration certificates Risk: Bureaucratic registration process, initial financial deposit, and collecting of membership fees from members.

Output 4: MOWA's capacity to engage with line ministries to institute socio-cultural and behavioral transformation reflecting gender sensitivities strengthened	4.1. Level of Development for gender Unit (Scale: Low, Moderate, Fully) <i>New indicator instead of one on steering committee (ref: QPR32018)</i>	Reports, documents, records, publications and test results	Low	2016	Low	Low to Moderate	Moderate	Moderate to Fully	Training attendance records, Meeting with stakeholders Observing distribution of books Pre-post competition tests and field visits Risk: Security Restrictions might slow down the process.
	4.2. Number of Mullahs participating in the capacity building trainings.	Reports, documents, records, publications and test results	400	2016	160 Additional	200 Additional	200 Additional	960	Risk: Religious leaders concerned about being targeted by Taliban, thus it may affect actual work in the field
	4.3. Number of trained mullahs implementing their action plans	Reports, documents, records, publications and test results	200	2016	160 Additional	0	100 Additional	460	Risk: Religious leaders concerned about being targeted by Taliban, thus it may affect actual work in the field
	4.4. Number of students nationally which participated in the school competition on women's rights	Reports, documents, records, publications and test results	1500	2016	1500 Additional	0	1500 Additional	4500	Risk: Security Restriction
	4.5. a) Number of women rights Campaign conducted by youth-Mullahs Caravans	Reports on campaign, list of participants, locations, agenda, pictures and follow ups	0	2016	23 Additional	20 Additional	20 Additional	63	Risk: Security Restriction
	4.5. b) number of youth volunteers capacitated	Reports on campaign, list of participants, locations, agenda, pictures and follow ups	0	2016	59 Additional	31 Additional	80 Additional	170	Risk: Security Restriction
	4.5. c) number of Mullah volunteers capacitated	Reports on campaign, list of participants, locations, agenda, pictures and follow ups	0	2016	20 Additional	20 Additional	20 Additional	60	Risk: Security Restriction
	4.5. d) number of community members reached by mullah caravans	Observation/reports	0	2016	16160 Additional	5000 Additional	5000 Additional	26160	Risk: Security Restriction

Output 5: Project Management	5.1. % of financial delivery	Project quarterly and annual progress reports, procurement documents, event reports, financial reports, mission reports, consultant reports, AWP, HR plan, Monitoring plan, procurement plan, minutes of meetings, official project correspondence, IP reports and government counterparts' relevant reports and documents, discussion with IPs and Government counter parts	46%	2016	84%	2017	100%	2018	Search the reports, official documents of the project, discussion with IP and Government counterparts, media reports Risk: security restriction and lack of counterparts cooperation
	5.2. Completion rate of all outputs planned (percentage)	Project quarterly and annual progress reports, procurement documents, event reports, financial reports, mission reports, consultant reports, AWP, HR plan, Monitoring plan, procurement plan, minutes of meetings, official project correspondence, IP reports and government counterparts relevant reports and documents discussion with IPs and Government counter parts,							Search the reports, official documents of the project, discussion with IP and Government counterparts, media reports Risk: security restriction and lack of counterparts cooperation